Office of Public Instruction

March 16, 2010

Planned Survey of School Systems in October 2010

**Teacher Evaluation Survey**

1) **Where is the formal written evaluation <u>process</u> defined? (Check all that apply)**

   Collective bargaining agreement

   District policy

   Determined by district leadership

   Determined by school principal

   Determined by a collaborative effort of district/ school leadership and instructional staff

   Other-explain_____

   Not formally evaluated

2) **How often are <u>non-tenured</u> teachers required to receive a formal written evaluation? (Select the choice that is most accurate)**

   Three times a year

   Two times a year

   Annually

   Biannually

   Once, prior to tenure contract (end of third year)

   Other-explain_____

   Not formally evaluated

3) **How often are <u>tenured</u> teachers required to receive a formal written evaluation? (Select the choice that is most accurate)**

   More than annually

   Annually

   Bi-annually

   Every third year

   Other-Explain _____

   Not formally evaluated

4) **Check all components that are utilized in the evaluation instrument. (Check all that apply)**

   Likert rating scale

   Evaluation rubric

Evaluator narrative

Standards based evaluation

Teacher Reflection/self-evaluation

Peer Evaluation

Other: _____

5) **Please describe how the district uses the results in making decisions relating to teacher development, compensation, promotion, retention, and removal.** TEXT BOX INCLUDED

6) **Does the system used by the district to evaluate the performance of teachers include student achievement outcomes or student growth data as an evaluation criterion?**

   Yes     No

7) **Do the district's teachers receive an overall performance rating or level as part of the formal evaluation process?**

   Yes     No

   If no, the survey is complete.

   If yes, please complete the following table and question #8.

| Performance Level | Number of Teachers | Percentage of Teachers |
|---|---|---|
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

8) **Is the number and percentage of teachers at each performance level reported publicly?**

   Yes     No